

Spicers and Direct Paper Certification Statement.

9 October 2020

To whom it may concern

Spicers and Direct Paper Certification and Procedures Summary

Spicers Australia Pty Ltd ABN 84 007 228 113.

Chain of Custody Certification

FSC Chain of Custody Certified.
PEFC Chain of Custody Certified.

Legal Timber Sourcing Due Diligence

Australian Illegal Logging Prohibition Regulation 2012 (similar to the EU Timber Regulation). The purpose of this act is to prevent sales of illegally harvested timber and timber products on the Australian market.

To meet the requirements:

- Spicers has a due diligence procedure
- Spicers can provide timber species details for our major brands of paper and paperboard.

ISO Quality and Environment Certification

Spicers and Direct Paper are wholesale distribution and converting companies. Therefore, we do not have ISO certification.

Our major suppliers hold the following certifications:

- ISO 9001 Quality Management
- ISO 14001 Environmental Management

These are available from our suppliers, for the products you purchase, upon request.

Modern Slavery

Modern Slavery Act (is Australian law – it is not a “certification”)
Spicers, like all companies mentioned below will need to prove we comply.

Based on the legal reporting requirements, current focus on ensuring our business operates with a COVID SAFE Plan and other valid business reasons, Spicers is not required to lodge our first statement until mid-2021.

Therefore, we anticipate starting work on our compliance program in first quarter of 2021.

In the interim:

Spicers is FSC and PEFC Chain of Custody Certified

- Each of these certifications contains standards to ensure workplace standards comply with ILO (International Labour Organisation) standards

Our major paper and paperboard suppliers are either FSC or PEFC Chain of Custody Certified.

Our major suppliers have ISO certification:

- ISO 9001 Quality Management
- ISO 14001 Environmental Management

Modern Slavery

What is it?

The Australian Modern Slavery Act 2018 (the Act) defines modern slavery as including eight types of serious exploitation:

- Trafficking in persons;
- Slavery;
- Servitude;
- Forced marriage;
- Forced labour;
- Debt bondage;
- Deceptive recruiting for labour or services; and
- Subjecting children to slavery or similar practices or engaging children in hazardous work.

The Act

The Australian Modern Slavery Act 2018 came into force on 1 January 2019 and requires identified Reporting Entities (organisations with consolidated revenue of A\$100M) to report annually on:

- The risks of modern slavery in their operations and supply chains
- Actions they have taken to assess and address those risks; and
- The effectiveness of their response.

Entities are required to begin reporting on their first full reporting period (financial year, calendar year, other recognised internal annual cycle) after 1 January 2019. The report is to be submitted to Australian Border Force Modern Slavery Register within 6 months of the end of that reporting period.

As a result of recent changes to our annual reporting cycle, Spicers will not be required to lodge our first statement until June 2021 (6 months after the close of Jan-Dec 2020 financial year).

How to Prepare a Statement

The Act sets out seven mandatory criteria that must be addressed in each Modern Slavery Statement. Every Statement must:

- Identify the reporting entity
- Describe the reporting entity’s structure, operations and supply chains
- Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls
- Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes
- Describe how the reporting entity assesses the effectiveness of these actions
- Describe the process of consultation with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity giving the statement), and
- Provide any other relevant information.

*(Source: Commonwealth Modern Slavery Act 2018.
Guidance for Reporting Entities and Spicers Human Resource Department)*

Yours Faithfully,

Brett Jennings
Purchasing Manager